Department Chair Orientation at Western

1. Four 1:1 Meetings
   - Organizational & Talent Development
     - Dennis Dashiell, HR
   - Employee Labor Relations
     - Gretchen Lucas, HR
   - Office of Civil Rights and Title IX Compliance
   - Faculty Relations
     - Austin Cooper, Office of the Provost

2. Leadership Canvas Course
   - New Supervisor QuickStart: Information for all supervisors on payroll, hiring, labor relations, FMLA/disability, & performance evaluations (2 hours)

3. Policy Risk & Compliance
   - Compliance Course Topics Include:
     - Sexual harassment prevention, information security, FERPA, public records requests, mandated reporters, & ethics (2 hours)

4. Stretch Leadership Development
   - Leadership Academy Cohort:
     - (Optional) 4 weeks, meeting twice weekly in-person to develop skill-based leadership in a community of practice (16 hours)